



Winnipeg Box Lacrosse Commission **2024 Spectator Discipline Policy**

This policy applies to everyone who attends lacrosse events that fall under the responsibility of the Winnipeg Box Lacrosse Commission and is not involved directly in the game, such as coaches, players and officials.

A. PURPOSE

It is the goal of the Winnipeg Box Lacrosse Commission to provide a fun and safe environment where players can enjoy the game of lacrosse, free from any behaviours that would diminish their experience. In following with the WBLC Code of Conduct, should an incident occur that requires the Commission being made aware of, this Policy will outline that process. Furthermore, everyone who attends lacrosse events is expected to behave in a way that reflects positively on the sport, therefore this Policy also covers incidents that involve behaviours that could result in any negative reflection on the sport of lacrosse.

B. APPLICATION

This policy applies to everyone who attends lacrosse events, such as practices, games, tournaments, special events or anytime the sport is being featured or represented. In addition to being subject to any disciplinary action related to this Policy, Respondents may also be subject to other disciplinary action from the Manitoba Lacrosse Association or others. Those filing a complaint/report must be either a first hand witness or directly involved in the situation.

C. REPORTING

1. Complaints / Reports **must** be reported via email or be in paper form. Emails are submitted to winnipeg@manitobalacrosse.ca. Phone calls and texts will not be accepted regarding incidents.
2. Complaints / Reports must include the following information:
 - a. Name of person filing
 - b. Contact information for person filing, including email and phone number
 - c. Date of incident
 - d. Location of incident
 - e. Details of incident, including name(s) of those involved. Where the name of individuals is not known, as much detail about the individual(s) will be required to try and identify them. The more details that can be provided will ensure an expedient response.
 - f. Witnesses – Names and contact information
 - g. Resolution Suggested

** Failure to provide the required information may result in excessive delays or the inability to properly investigate the incident*
3. Timeline for filing a report is 7 days from the date of the incident. Reports filed later than 7 days later may not be reviewed.

D. INVESTIGATING

4. Complaints will be reviewed ASAP (but may take up to 48 hours) to determine:
 - a. Is the complaint/report filed properly, valid and fall within scope of the WBLC?
 - b. Are any immediate and interim sanctions required?
 - c. Does a discipline committee need to meet?
 - d. Are any further actions required?
 - e. Does this incident require involvement from the Manitoba Lacrosse Association?

5. The person filing the complaint/report may be contacted to discuss the incident and that may be done via a phone call. Same applies to witnesses.
6. The Respondent will be contacted, made aware of the allegations, informed of any interim sanctions and/or further actions. In the case where contact information has not been provided for the Respondent, or is otherwise unavailable, all Club Presidents will be made aware of any disciplinary action.
7. A written report will be made and sent to the alleged, the Manitoba Lacrosse Association, this Commission (to be kept on file) and the clubs involved, within 24 hours of a decision being rendered. Where contact information for the Respondent has not been provided, or is otherwise unavailable, sanctions will remain in effect as rendered.

E. DISCIPLINE COMMITTEE

8. Discipline Committee – A three person discipline committee will be made up of the Commissioner and two Presidents from a non-involved clubs. Should the Commissioner be involved with a report or unavailable to participate, a designate from the WBLC will be provided. The OIC may also be involved with the Discipline Committee if it was deemed appropriate, such as an incident that involved a game official. The Discipline Committee has the authority to dismiss, extend, increase or modify as they deem appropriate, any Interim Sanctions or Complaints/Reports that have been filed.

F. SANCTIONS

9. Provisional Suspensions – The Commission or delegate shall have such authority to issue immediate sanctions they deem necessary and appropriate pertaining to an incident. Should immediate sanctions be required, that will automatically result in a disciplinary committee hearing to discuss the incident.
10. The Commissioner or Discipline Committee, as applicable, may apply the following disciplinary sanctions, singularly or in combination:
 - a) Verbal or Written Warning - A verbal reprimand or an official, written notice that a Participant has violated the Code and that more severe sanctions will result should the Participant be involved in other violations
 - b) Education - The requirement that a Participant undertake specified educational or similar remedial measures to address the violation(s) of the Code
 - c) Probation - Should any further violations of the Code occur during the probationary period, this may result in additional disciplinary measures, including, without limitation, a period of suspension or permanent ineligibility. This sanction can also include loss of privileges or other conditions, restrictions, or requirements for a specified period
 - d) Suspension - Suspension, either for a set time or until further notice, from participation, in any capacity, in any program, activity or Event sponsored by, organized by, or under the auspices of the WBLC, possibly including the Manitoba Lacrosse Association. A suspended Participant may be eligible to return to participation, but reinstatement may be subject to certain restrictions or contingent upon the Participant satisfying specific conditions noted at the time of suspension

e) Eligibility Restrictions - Restrictions or prohibitions from some types of participation but allowing participation in other capacities under strict conditions

f) Permanent Ineligibility - Ineligibility to participate in any capacity in any program, activity or Event sponsored by, organized by, or under the auspices of the WBLC, possibly including the Manitoba Lacrosse Association

g) Other Discretionary Sanctions - Other sanctions may be imposed, including, but not limited to, other loss of privileges, no contact directives, a fine or a monetary payment to compensate for direct losses, or other restrictions or conditions as deemed necessary or appropriate

G. APPEALS

11. Appeals can be made to winnipeg@manitobalacrosse.ca within 7 days of receiving the decision by the Respondent and will follow the Appeal Policy.